

eARAP Questions

2 Jun 21

Common Core *(Ranking)

1. My organization adequately trains our personnel to safely conduct their jobs.
2. Safety policies are clearly defined in my organization.
3. My organization's members incorporate risk management into daily activities.
4. My organization has a reputation for high-quality performance.
5. Violations of SOPs and safety rules are rare in my organization.
6. Individuals in my organization are comfortable reporting safety violations, unsafe behaviors, or hazardous conditions.
7. My organization requires us to perform PMCS inspections before, during, and after all operations.
8. Environmental conditions such as temperature, ventilation, noise, and lighting are kept at a reasonable level.
9. My organization's members avoid cutting corners to accomplish their job/mission.
10. Morale and motivation in my organization are high.
11. I am provided adequate resources (e.g., time, staffing, budget, tools, and equipment) to accomplish my job.
12. My organization is not over committed.
13. Fatigue rarely degrades performance in my organization.
14. My organization has enough experienced personnel to perform current tasks.
15. Leaders/Supervisors encourage reporting of safety discrepancies.
16. Leaders/Supervisors in my organization prohibit cutting corners to get a job done.
17. Leaders/Supervisors in my organization care about my quality of life.
18. My organization makes good use of special staff (e.g., legal, chaplain, family services, etc.) to help manage high risk personnel.
19. Personnel within the organization are licensed and trained to operate equipment.
20. My organization has a safety council and conducts safety meetings.
21. Down time and rest period policies are enforced in my organization.
22. Leaders in my organization enforce the use of Personal Protective Equipment (PPE).
23. My organization has effective Private Motor Vehicle (PMV) and motorcycle mishap program.
24. My organization effectively communicates safety information updates and changes.
25. Our leadership ensures that personnel in my work area are knowledgeable of all safety policies and procedures.

(Open Ended-Write-in)

26. The next mishap / near-miss in my organization will be caused by...
27. The most hazardous activity I perform is...
28. The most significant action(s) my organization can take to improve safety is/are...
29. What is your organization doing "right" and why?
30. Use this space to provide any feedback you would like to bring to the attention of your command.

Civilian *(Ranking)

1. Leaders/Supervisors in my organization set a good example for compliance with policies, rules, and instructions.

2. I am aware of my organization's mishap reporting process.
3. Identified hazards are corrected and/or mitigated in a reasonable amount of time.
4. My organization adequately reviews and updates publications, safety standards, and operating procedures.
5. I am adequately trained to safely conduct all of my work tasks/functions.
6. My organization effectively manages risks associated with job requirements.

Ground Maintenance *(Ranking)

1. Leaders/Supervisors in my organization set a good example for compliance with policies, rules, and instructions.
2. My organization makes effective use of the medical officer/advisor to help identify and manage high risk personnel.
3. Contractors are held to safety performance standards.
4. Maintainers are routinely briefed on the potential hazards associated with their assigned tasks.
5. Maintenance records are accurately maintained in my organization.
6. My maintenance facility complies with all: OSHA, HAZMAT, and safety policies and procedures.
7. I am aware of my organization's mishap reporting process.
8. My command is receptive to my safety-related concerns.
9. My organization's safety officers/NCOs/representatives visit my work location on a periodic basis.
10. My organization adequately reviews and updates publications, safety standards, and operating procedures.
11. Tool control is closely monitored.
12. Parts are sufficiently available to meet maintenance demands.
13. Soldiers in my organization practice safe handling, use, and storage of hazardous materials (HAZMAT) and POL products.
14. Crew rest policies are enforced in my organization.
15. The safety officer/NCO/representative is effective at promoting safety in my organization.
16. Safety decisions are made at the appropriate level in accordance with established guidance.
17. All Test Measurement Diagnostic Equipment (TMDE) are calibrated and maintained IAW current publications/policies.

Ground Operator *(Ranking)

1. Leaders/Supervisors in my organization set a good example for compliance with policies, rules, and instructions.
2. My organization makes effective use of the medical officer/advisor to help identify and manage high risk personnel.
3. I am aware of my organization's mishap reporting process.
4. My command is receptive to concerns I have with safety.
5. My organization's safety officers / NCOs / representatives visit my work location on a periodic basis.

6. My organization adequately reviews and updates publications, safety standards, and operating procedures.
7. Crew rest policies are enforced in my organization.
8. The safety officer/NCO/representative is effective at promoting safety in my organization.
9. Safety decisions are made at the appropriate level in accordance with established guidance.

Ground Support/Admin *(Ranking)

1. Leaders/Supervisors in my organization set a good example for compliance with policies, rules, and instructions.
2. My organization makes effective use of the medical officer/advisor to help identify and manage high risk personnel.
3. Contractors are held to safety performance standards.
4. Emergency response procedures are tested periodically to make sure they are working.
5. I am aware of my organization's mishap reporting process.
6. My command is receptive to my safety-related concerns.
7. My organization's safety officers/NCOs/representatives visit my work location on a periodic basis.
8. My organization adequately reviews and updates publications, safety standards, and operating procedures.
9. Crew rest policies are enforced in my organization.
10. The safety officer/NCO/representative is effective at promoting safety in my organization.
11. Safety decisions are made at the appropriate level in accordance with established guidance.

Aviation Maintenance *(Ranking)

1. Leaders/Supervisors in my organization set a good example for compliance with policies, rules, and instructions.
2. My organization makes effective use of the medical officer/advisor to help identify and manage high risk personnel.
3. Additional duties have not adversely affected my performance in the organization.
4. Leaders in my organization do not micromanage routine operations.
5. Contractors are held to safety performance standards.
6. My command is receptive to my safety-related concerns.
7. I am aware of my organization's mishap reporting process.
8. My organization's safety officers / NCOs / representatives visit my work location on a periodic basis.
9. Maintenance records are accurately maintained in my organization.
10. Maintainers are routinely briefed on the potential hazards associated with their assigned tasks.
11. My maintenance facility complies with all: OSHA, HAZMAT, and safety policies and procedures.
12. Parts are sufficiently available to meet maintenance demands.
13. Tool control is closely monitored.
14. All of the equipment provided to me is serviceable.
15. Crew rest policies are enforced in my organization.

16. My organization adequately reviews and updates publications, safety standards, and operating procedures.
17. Safety decisions are made at the appropriate level in accordance with established guidance.
18. All Test Measurement Diagnostic Equipment (TMDE) are calibrated and maintained IAW current publications/polices.

Aviation Operator *(Ranking)

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*(Ranking) Likert scale 1 = strongly disagree, 2 = disagree, 3 = agree and 4 = strongly agree

| # Unique = 53 | | Categories = 8 | | Overall | Focus Areas = 6 | |
|---------------|----|----------------|----|----------|--------------------------|----|
| Likert | 48 | Common Core | 30 | Everyone | Common Core | 30 |
| Open | 5 | Civ/DAC | 6 | 36 | Organizational Climate | 13 |
| | | Avn Maint | 18 | 48 | Organizational Processes | 38 |
| | | Avn Oper | 12 | 42 | Resources | 21 |
| | | Avn Spt/Admin | 13 | 43 | Safety Programs | 5 |
| | | Gnd Maint | 17 | 47 | Supervision | 9 |
| | | Gnd Oper | 9 | 39 | | |
| | | Gnd Spt/Admin | 11 | 41 | | |

***53 questions total but no one individual will be required to answer more than 48 questions based on their category**

Carryovers from legacy :

****Leaders/Supervisors in my organization set a good example for compliance with policies, rules, and instructions.**

****Morale and motivation in my organization are high.**