



# **Safety, Occupational, and Environmental Health (SO&EH) Objectives with Required Tasks Fiscal Year 2021**

## **Objective 1: Implement the Army Safety and Occupational Health Management System (ASOHMS)**

(Objective 1.1, SO&EH Strategy 2020-2028)

### Goals:

- a. Develop and publish mission-specific Army Safety and Occupational Health (ASOHMS) Implementation Plan.
- b. Select an executive-level champion.
- c. Define metrics for workplace characterization.
- d. Identify 10 lessons learned and best management practices.
- e. Each HQDA Command reduce military and civilian lost work days by 20% based on command baseline 5-year average (FYs 15-19). Data source: Forced Risk Reduction (FR2) web-based management tool.
- f. Reduce Class A-C mishaps by 15%.

## **Objective 2: Establish a Prevention through Design (PtD) program**

(Objective 1.5, SO&EH Strategy 2020-2028)

### Goals:

- a. Identify a PtD team with defined end state. (PtD refers to systems safety life cycle requirements as specified for materiel development and facilities system safety (FASS) - AR 385-10 and DA PAM 385-16)
- b. Identify barriers, motivators, and enablers to a PtD program.

Enclosure

**Objective 3: Increase Defense Occupational and Environmental Health Readiness System–Industrial Hygiene (DOEHRS-IH) and DOEHRS–Hearing Conservation (HC) usage to document and share Occupational and Environmental Health (OEH) information**

(Objective 2.3, SO&EH Strategy 2020-2028)

Goals:

- a. Reduce hearing threshold shifts in Civilian workforce by 4%.
- b. Reduce hearing threshold shifts in Soldier workforce by 3%.
- c. Achieve 70% followup compliance for audiometry for Soldier and Civilian personnel.

**Objective 4: Increase the ability to assess federally mandated occupational and environmental medicine examinations**

(Objective 2.4, SO&EH Strategy 2020-2028)

Goals:

- a. Increase the percentage of personnel who receive occupational medicine surveillance examinations for hazards in which the Occupational Safety and Health Administration requires medical surveillance to 90% for Soldier and Civilian personnel.
- b. Increase the percentage of emergency services personnel (i.e., fire, law enforcement, and security guards (General Schedule 0083 and 0085)) who receive required medical qualification examinations to 90% for Soldier and Civilian personnel.

**Objective 5: Enhance the Army Occupational and Environmental Health Program**

(Goal 2, SO&EH Strategy 2020-2028)

Goals:

- a. Define Army requirements to ensure successful implementation of the Individual Longitudinal Exposure Record.
- b. Increase the Army's ability to detect and assess significant long-term health risks from occupational and environmental exposures.
- c. Reduce the number of environmental factor injuries and illnesses.
- d. Expand Army housing environmental oversight.

**Objective 6: Implement an enterprise-wide information management system that will support an Armywide SOH program**

(Objective 1.3, SO&EH Strategy 2020-2028)

Goals:

- a. Army Mishap and Near Miss Reporting (A0.3) – Full implementation.
- b. Army Assessments and Inspections (A0.2) – Full implementation.

**POINT OF CONTACT**

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