



## SAFETY, OCCUPATIONAL, & ENVIRONMENTAL HEALTH DIRECTORS BRIEF



<https://earap.safety.army.mil/>



- eARAP Quick Reference
- What is eARAP
- eARAP Process
- Enhancements
- Sample Highlights (Register Unit)
- Access Code Request
- Legacy Sunset
- Closing Comments



#### ARAP Quick Reference

Below are extracts from AR 385-10 dated 24 February 2017 pertaining to ARAP.

#### Applicability

##### Para a, page i

- a. This regulation *applies to the Active Army, the Army National Guard/Army National Guard of the United States, and the U.S. Army Reserve*, unless otherwise stated. It also applies to *Department of the Army Civilian employees and the U.S. Army Corps of Engineers and Civil Works* activities and tenants and volunteers in accordance with Section 1588, Title 10, United States Code and AR 608-1. During mobilization or national emergency, this regulation remains in effect without change.

#### Chapter 1

##### Section II

#### 1-5. General Army Safety Program responsibilities

##### Para 1-5c(14) page 16

- (14) Commanders or their representatives *will ensure that all battalion and battalion-equivalent organizations initiate enrollment into the Army Readiness Assessment Program (ARAP) within 90 days of assumption of command*. ARAP is a battalion commander and/or directorate program used to address the root causes of accidental loss by focusing on organizational safety climate and culture.

#### Chapter 2

##### Section I

#### 2-1. Safety Program Planning

##### Para 2-1a page 18

- a. Each safety office will develop strategic goals, a strategic plan, and a business plan to execute the strategic plan according to DA Pam 385-10. *Strategic planning will include ARAP*, planning for accidents and incidents. Plans will call for inclusion of public affairs operations.

##### Section III

#### 2-9. Metrics

##### Para 2-9a Page 22

- a. These metrics will include both quantitative and qualitative measures that will provide the proponent of the program, as well as supported outside agencies, a means of evaluating the program. Examples of metrics that may be applied to safety are rate of accident occurrence, severity and cost, compliance with reporting requirements, corrective action tracking mechanism, regular work site walk-through inspections for safety, employee training program, management solicitation, and *use of and feedback of employee ARAP comments*.



**ARAP** is a Web-based resource that provides battalion-level commanders with data on their formation's readiness posture through seven categories:

- Common Core** - Common Core questions are general and universal questions that are answered by every survey taker. These questions provide a collection of responses utilized to establish a benchmark for the Army's overall safety climate and culture.
- Organizational Processes** - Organizational Processes questions focus on the primary activities that an organization performs to safely and successfully execute its mission. Organizational Processes are things that influence safety daily such as doctrine, regulations, SOP's, procedures, training and education, as well as materials and equipment. They directly influence work production effectiveness and efficiency, accident and fatality rates, inspection results, and morale and motivation.
- Organizational Climate** - Organizational Climate questions focus on the Soldiers and/or employees shared perceptions or experiences of the policies, practices, and procedures in their workplace that is associated with expected behaviors that get rewarded and supported. Organizational climate is directly influenced by organizational culture which is a set of shared expectations over time defining appropriate behavior for various situations.
- Resources** - Resources questions focus on whether or not Soldiers and employees collectively view that they are being provided adequate resources throughout the organization to safely complete or perform their assigned task. Resources include things such as personnel, money, time, knowledge/expertise, equipment, safety plans, stress management, and work/ training opportunities.
- Supervision** - Supervision questions evaluate leadership regarding communication, enforcement of written guidance and procedures, and the establishment/implementation/compliance of an organization's safety program.
- Safety Programs** - Safety program questions assess the holistic view of an organization's Safety Program and whether or not it seeks opportunities for improvement that can reduce accident exposure and maximize mission accomplishment.
- Open Ended** - Open-ended questions allow personnel to respond in his/her own words providing specific feedback to the commander regarding their perspective of the organization's safety program, climate and culture.

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Designed for use by battalion-sized units, the program asks several questions of battalion commanders and directors.

- ✓ Wouldn't you like to know if your unit is about to experience a mishap?
- ✓ Wouldn't you like to prevent the loss of personnel and equipment?
- ✓ Don't you want to protect your combat power?

Following the survey administration (the assessment phase), the commander receives one-on-one feedback on key issues regarding command climate, safety culture, resource availability, workload, estimated success of certain safety intervention programs, and other factors relating to their unit's overall readiness.



**BATTALION COMMAND OR EQUIVALENT**

- Assessment of safety climate & culture
- Immediate snapshot of the organization
- Detailed analysis, charts & graphs
- Recommended actionable data
- Comparable data to Army & like units
- Identify areas of concerns
- Pinpoint areas to direct limited resources
- Quantitative information about what soldiers/employees need and want from their organization
- ARAP cannot predict the future, but it can provide a baseline (matrix) for future policy, planning, performance and production efforts
- Develop, builds cultural competence in work place safety.
- Gives the command a sample of their personnel expectation for safety.
- Provides a foundation for developing a strategy to reduce risk in the work place.
- ID potential high risk personnel or groups.
- What I am doing right vs wrong
- Do junior leaders and middle managers understand my intent on safety
- Template for briefing higher command

**HIGHER COMMANDERS (Bde, Garrison, Div, ARCOM, ASSC, DRU)**

- Access to reports and critical data 24/7
- Assist with meeting periodic annual safety objectives
- Assessment of established policies/procedures
- Matrix of senior commander's intent
- Assist with delegation of limited resources
- Identify leading indicators for future safety strategy that facilitates cultural change
- Provides a platform to give employees/Soldiers specific to their concerns
- An aggregate confirmation or validation of the safety climate from subordinate units (perception is reality)

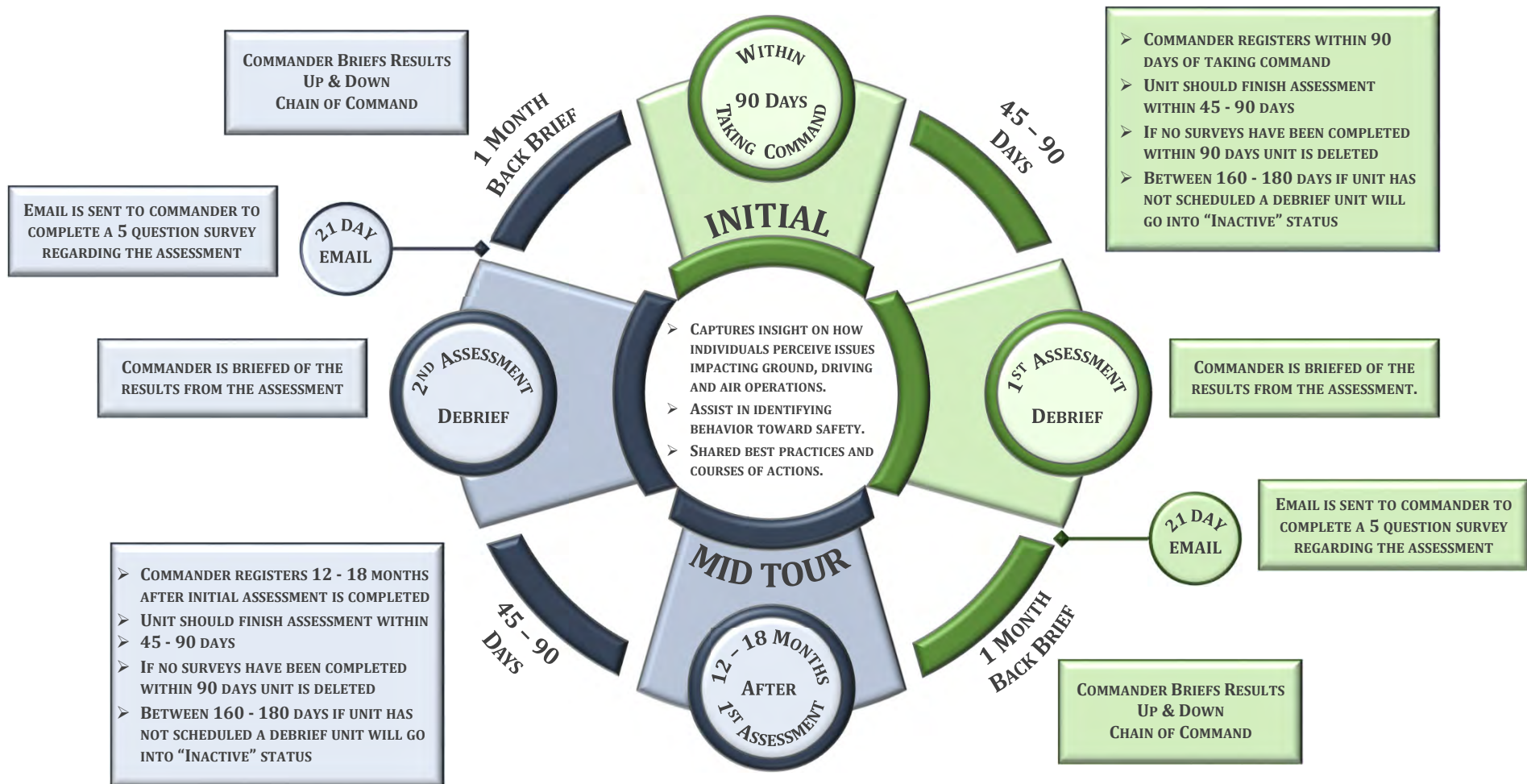
**SAFETY MANAGER/OFFICER/NCO**

- Allow technology to canvas your organization in minutes
- Assist the commander in meetings the FY SOH objectives
- Identify focus areas
- Assess how effective/efficient safety information flows
- Identify hazards for mitigation
- Have firsthand knowledge short cuts are being taken
- Advise the commanders of unfiltered concerns and recommendations
- Improve command relationship (value added through programmed collaboration)
- Documented employee & Soldier involvement
- More visibility in the organization

**SOLDIER/EMPLOYEE**

- Opportunity to provide candid & open communication without fear of retribution
- Ability to submit written comments to address specific concerns
- Totally anonymous
- Simple but effective and doesn't require much time
- Online survey with easy access from around the world
- Immediate and direct feedback from commander to survey participants
- Confident that our voices are being heard without being filtered







- Core Questions (focused on SOH parameters)
- Additional Demographic Elements (support granule analysis)
  - 3 Population Data Points: Ground / Aviation / Civilian Centric
  - 3 Functional Data Points: Operator / Maintenance / Support
- Free Text Option (all questions, better granularity, available to higher command)
- Targeted Topics (CRC & HQDA Initiatives, e.g.: Driving, Motorcycles, etc)
- 3 Independent Commander Generated Questions (Unique to their formation)
- Ability to view accident narratives
- **Enhanced Automation:**
  - Statistical Reports (Higher Cmd status reports, key words, etc)
  - Email Notification (registration, met minimums, debrief & feedback)



Unique Questions *!53		Categories 8		Total Questions	Focus Areas 6	
^Likert	48	Common Core	30	Everyone	Common Core	30
Open	5	Civ/DAC	6	36	Organizational Climate	13
		Avn Maint	18	48	Organizational Processes	38
		Avn Oper	12	42	Resources	21
		Avn Spt/Admin	13	43	Safety Programs	5
		Gnd Maint	17	47	Supervision	9
		Gnd Oper	9	39		
		Gnd Spt/Admin	11	41		

\*53 Unique questions total but no one individual will be required to answer more than 48 questions based on their category

**<sup>1</sup>Questions Carried Over from Legacy ARAP**

Leaders/Supervisors in my organization set a good example for compliance with policies, rules, and instructions.  
 Morale and motivation in my organization are high.

Questions can be downloaded from the eARAP Home Page. <https://earap.safety.army.mil>



^Possible Answers: N/A - Don't Know - Strongly Disagree - Disagree - Agree - Strongly Agree





<https://earap.safety.army.mil/>

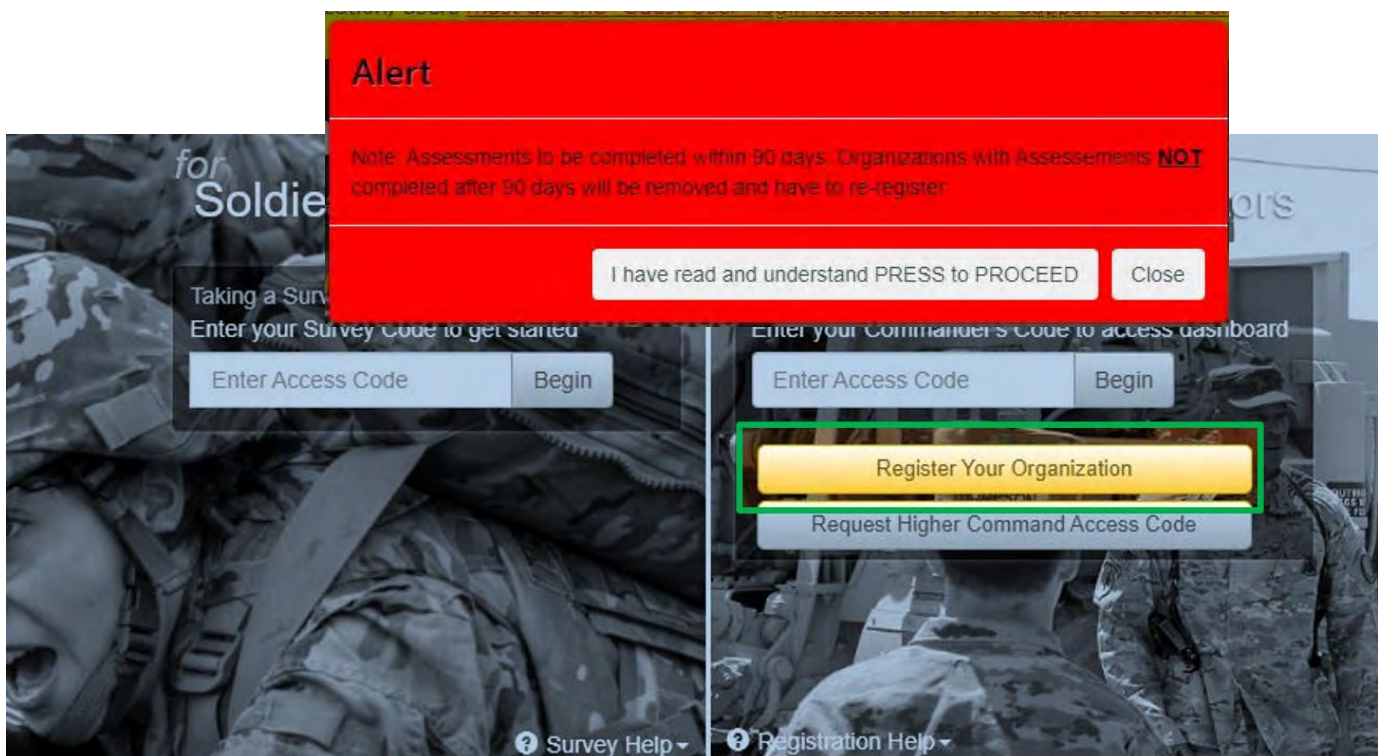


The screenshot shows the website's main interface. At the top left are the U.S. Army and Army Safety logos. A navigation menu includes Home, FAQ's, Contact Us, and Support. A central banner features the text "for Soldiers & Employees" and "for Commanders & Directors". Below this is a "Taking a Survey?" section with an "Enter Access Code" field and a "Begin" button. A "Register Your Organization" button is at the bottom. A yellow callout box with a red border contains the text: "You must complete the CAC login prior to entering your code." A green callout box highlights the "Log In" button in the top right corner. A yellow callout bubble with a blue border points to the "Begin" button and contains the text: "Click here to log in".

Two screenshots of certificate selection windows are shown. The left window is titled "Select a certificate" and is for the Chrome browser. It displays a list of certificates with their names and expiration dates. The right window is titled "Windows Security" and "Select a Certificate" for the Internet Explorer browser. It shows a single certificate selected for authentication. A yellow callout bubble with a blue border points to the selected certificate in the IE window and contains the text: "CAC Sign In".



## Register and "Alert" message



<https://earap.safety.army.mil/>



## Unit Information



To complete this unit survey registration, make all known selections beginning with HQ CMD and continuing down to City. Provide the number of personnel, make an ARFORGEN selection, then provide any comments necessary. Complete the Points of Contact section as well and if you need to include any additional write-in questions, make those entries in the third block below.

Having trouble finding your command? Use the New button in the Battalion drop down to create your Battalion. If you cannot find your HQ, Division, Corp or Brigade please contact USACRC using the Contact Us button above.

HQ CMD	Select a HQ CMD	▼
Corps	Select or Enter a Corps	▼
Division	Select or Enter a Division	▼
Brigade	Select or Enter a Brigade	▼
Battalion*	Select or Enter a Battalion	▼
UIC*	Select or Enter a UIC	▼
Branch*	Select a Branch	▼
Company*	Select Companies	▼
Country	United States	▼
State (if U.S.)	Select a State	▼
City*	Select a City or Location	▼

<b>Last Assessment</b>	<b># of Personnel*</b>	<b>Last Deployment Return Date</b>	<b>Sustainment Readiness Model*</b>
N/A	<input type="text"/>	N/A	<input type="text"/>

**Additional Comments**

Request Paper Copy

<https://earap.safety.army.mil/>





## Points of Contact

**i** Complete this section by providing the contact information for the Commander or Director and up to two (2) additional points of contact. Each unit survey registration must have at least two (2) points of contact and one of those must be the Commander or Director. Click the 'Add POC' button to display POC information fields for a new POC.

+ New POC

First Name	Last Name	POC Type	Personnel Type	Email	Comm Phone	Date of Command
------------	-----------	----------	----------------	-------	------------	-----------------

There are no points of contact specified. Click the Add POC button to add one.

## Targeted Survey (Optional)

**Note: All 3 values must be set in order to save the targeted survey.**

Targeted Survey

Select a Target Survey

Frequency Type

Frequency Value

**i** Frequency Type

Every N: Choose a frequency type of 'Every N' to target every N user. So, if you wanted every third user to be selected for the targeted survey, choose a Frequency Type of 'Every N' and set Frequency Value to '3'.

Percent: Choose a frequency type of 'Percent' to target a given percent of the total participants. If you wanted 20% of the total participants to be targeted, simply choose a Frequency Type of 'Percent' and set the Frequency Value to '20'. This will target the first 20% of the users who take the survey.

<https://earap.safety.army.mil/>



## Additional Questions



You may enter up to three (3) optional additional questions to be added to the survey. Click "Select From Predefined Questions" to choose from our predefined list. You can use predefined questions, as well as your own questions. Click the red 'X' to clear a question. There is a limit of 300 characters for each question. Ensure the question does not violate a respondent's constitutional rights, PII or FOUO. The recommended questions for this area should look at an organization's readiness and/or safety culture and climate. Once registration is approved by the ARAP team, no further modifications of the questions are possible.

Select Pre-defined Questions

Question 1:

300 of 300 remaining.



Question 2:

300 of 300 remaining.



Question 3:

300 of 300 remaining.



<https://earap.safety.army.mil/>





## Registration Email

On behalf of the Commanding General of the U.S. Army Combat Readiness Center (USACRC) we want to thank the 230th EN BN for participating in the Enhanced Army Readiness Assessment Program (eARAP). This notification email is to inform you that your registration for the eARAP has been approved and soldiers and employees from your organization may start taking the assessment immediately by using the access code provided to you in this email.

Registration Date

3/22/2022

Survey Access Code – This code should be distributed to Unit Personnel. Individuals will go to <https://earap.safety.army.mil/>, enter this access code to begin the assessment.

eARAP is web-based and can be taken anywhere in the world where internet access is available. NO CAC or Government Computer is required. Soldiers and employees have the ability to take the survey using ANY DEVICE such as a Personal Computer, TABLET, or SMART PHONE WITH INTERNET CONNECTIVITY and the unit's/organization's survey code.

[ SURVEY CODE ]

Commander Access Code – This code should be used by the POCs on the registration to access their dashboard. This dashboard will give the Commander's Real-Time data so they will know the progress of their survey.

[ COMMANDER CODE ]

Registration Submitted By

Smith, John Z

NOTE: If you have requested a paper copy of the survey, you can visit <https://earap.safety.army.mil/> and at the bottom of the page you'll see all of the questions broken down by categories.

<https://earap.safety.army.mil/>



Key Performance Indicators    Commanders Charts & Graphs    Survey Tools & Debrief Support

The Commander Dashboard Key Performance Indicators tab provides an overview of the unit's Administrative data.

Hover over area for a more detail overview

The Key Performance Indicators for this unit survey are displayed below. Use the indicator data on the left side to see the important facts about the current status of the survey and the visual indicators on the right to see the overall progress and data integrity metrics.

Registration Date:	03/03/2020
Personnel:	12
Complete:	12
Minimum Assessments:	12
First Assessment Date:	03/03/2020
Last Assessment Date:	03/04/2020
Near Required Date:	03/04/2020
Met Required Date:	03/04/2020
Debrief Date:	-
Scheduled Debrief Date/Time:	09/03/2020 10:00
Statistical Confidence:	83%
Mean Score:	2.874
Mean Score Without Suspect:	2.858

Completed Assessments

Key Performance Indicators (Expand)

Suspect Data:	3 / 25%
Registration Date:	03/03/2020
Personnel:	12
Complete:	12
Minimum Assessments:	12
First Assessment Date:	03/03/2020
Last Assessment Date:	03/04/2020
Near Required Date:	03/04/2020
Met Required Date:	03/04/2020
Debrief Date:	-
Scheduled Debrief Date/Time:	09/03/2020 10:00
Statistical Confidence:	83%
Mean Score:	2.874
Mean Score Without Suspect:	2.858

Statistical Confidence:	9 / 75%
Registration Date:	03/03/2020
Personnel:	12
Complete:	12
Minimum Assessments:	12
First Assessment Date:	03/03/2020
Last Assessment Date:	03/04/2020
Near Required Date:	03/04/2020
Met Required Date:	03/04/2020
Debrief Date:	-
Scheduled Debrief Date/Time:	09/03/2020 10:00
Statistical Confidence:	83%
Mean Score:	2.874
Mean Score Without Suspect:	2.858

Statistical Confidence    Uncompleted Assessments



## Commanders Charts & Graphs

Key Performance Indicators    Commanders Charts & Graphs    Survey Tools & Debrief Support

Click any of the following icons to view that chart - the item will open in a separate browser window.

 1. Respondent Distribution	 2. All Survey Items Table	 3. Single Item Graph	 4. Pattern of Negative Responses
 5. Write-In Responses	 6. Focus Area Report	 7. Composite Categories Graph	 8. Summary Graph
 9. COA Assignment Report	 10. Printable Data Summary	 11. Unit Rollup Detail	 12. Automated ARAP Statistics
 13. After Action Review			



## All Survey Items Table

▼ All Survey Items Table

[Export Options](#)
[Add to Workup 0](#)

### FOUO

Begin Date:  End Date:

**Include Suspect Data** ← Suspect surveys can be removed

Table of Mean for All Items for 1st Battalion 11th Aviation Regiment

No.	Cat.	Functional Role	Mean	Army Mean	Flag	Question
72	OP	Civilian DAC	3.476	3.209	█	Personnel within the organization are licensed and trained to operate equipment. (OP)
176	SP	Civilian DAC	3.462	3.231	█	I am adequately trained to safely conduct all of my work tasks/functions. (SP)
1	CC	Common Core	3.458	3.167	█	My organization adequately trains our personnel to safely conduct their jobs. (CC)
1	CC	Common Core	3.458	3.048	█	My organization adequately trains our personnel to safely conduct their jobs. (CC)
169	S	Civilian DAC	3.400	3.096	█	My organization effectively manages high-risk operations/activities. (S)
9	CC	Common Core	3.396	3.183	█	My organization has a reputation for high-quality performance. (CC)
9	CC	Common Core	3.396	3.096	█	My organization has a reputation for high-quality performance. (CC)
23	CC	Aviation Operator	3.391	3.371	█	My organization require us to perform safety inspections before, during and after all operations. (CC)
18	CC	Aviation Support/Admin	3.389	3.226	█	My Supervisor sets a good example by living the standards. (CC)





## Pattern of Negative Responses

Chart Grid

**Negative Responses**

Export Options Add to Workup 0

By Rank / Grade By Group Count

1 Rank / Grade Group 2 Rank / Grade Groups  
 3 Rank / Grade Groups 4 Rank / Grade Groups  
 5 or more Rank / Grade Groups

Rank / Grade: GS12 to GS15

Survey Question #:

4	5	6	7	8	10	11	13	27	28	29	33	34	36
37	38	40	41	44	72	73	74	75	76	77	78	96	166
167	168	170	177	178	208								

Rank / Grade: GS7 to GS11

Survey Question #:

6	10	27	29	34	36	72
---	----	----	----	----	----	----

Negative Items per Rank / Grade

GS7 to GS11 GS12 to GS15

Common Core - 10. Violations of SOP's and safety rules are rare in my organization.

Negative Responses per Survey Item

GS7 to GS11 GS12 to GS15

Parameters

Unit Su

Date R

Start D 9/23/2

End D 4/14/2

Demog

Functional Role:

Select

Age Rang

Select

Gender:

Select

Rank / Grade:

When at least 25% of a rank group scores a question negatively, the question number will populate to the Pattern of Negative Responses. Note that using the tabs at the top, this data can be viewed in a chart or grid format. In the example, two rank groups scored those questions in blue negatively. Selecting one of those question numbers populates the bottom pie chart (Question 10 is selected in the example). Additionally, hovering your mouse pointer over one of the question numbers will reveal the question text. Selecting the By Group Count tab displays the data sorted by the number of times that a question was scored negatively rather than by rank group. See the example below.

By Rank / Grade By Group Count

1 Rank / Grade Group:

4	5	7	8	11	13	28	33	37	38	40	41	44	73
74	75	76	77	78	96	166	167	168	170	177	178	208	

2 Rank / Grade Groups:

6	10	27	29	34	36	72
---	----	----	----	----	----	----





## Focus Areas

The Focus Areas provides a detailed list of the questions that make up each of the eARAP categories. A comparison of the mean scores between the current assessment and Army is provided for each category.

Focus Area	ORG DATA	Army	ARAP Questions
Common Core	3.154	3.100	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 92, 116
Organizational Climate	3.151	3.022	14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 93, 94, 95, 212
Organizational Processes	3.184	3.069	24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 52, 53, 54, 55, 56, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74
Resources	3.122	2.998	75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 96, 97, 98, 99, 100, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 133
Safety Programs	3.101	3.189	102, 103, 104, 105, 106, 171, 172, 173, 174, 175, 176, 177, 178
Supervision	3.191	3.115	43, 107, 108, 109, 110, 111, 112, 113, 114, 115, 131, 132, 133, 134, 135, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 208

Parameters

Clear All Parameters

Unit Survey Misc.

Include Suspect Data

Date Range

Start Date: 9/23/2020

End Date: 4/14/2021

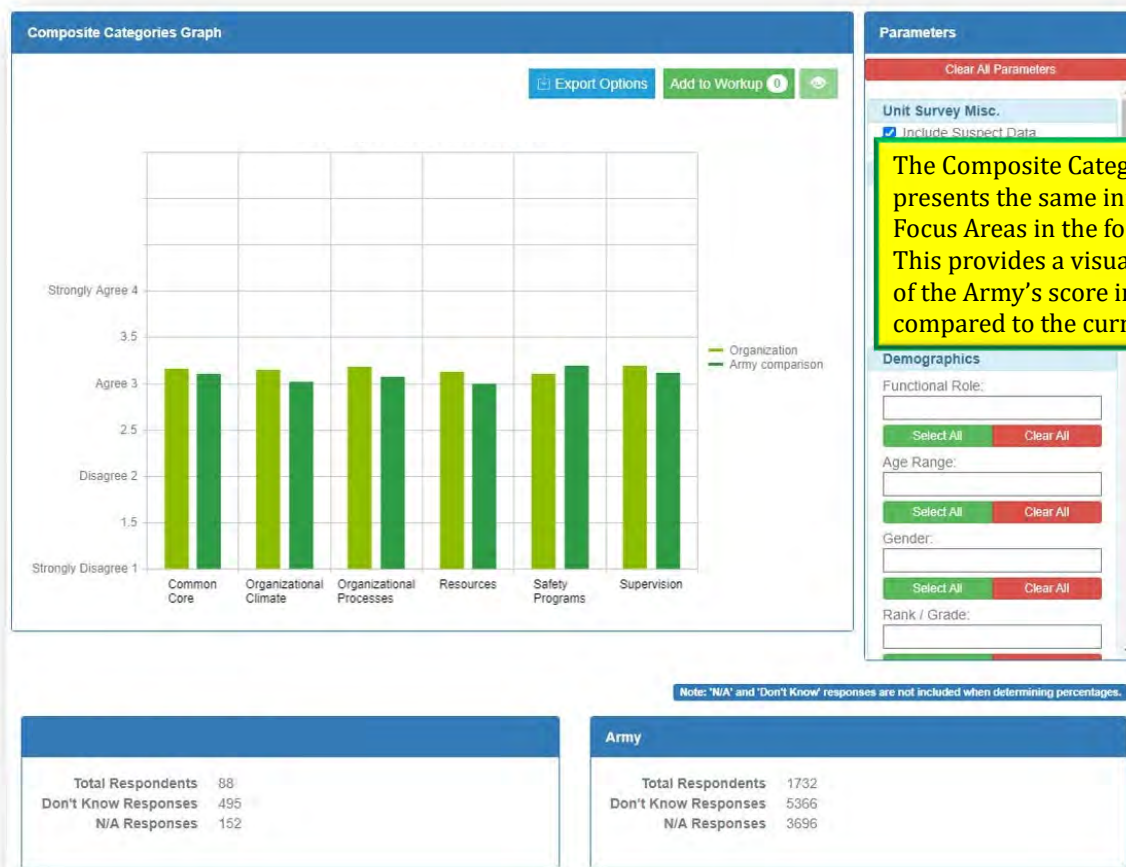
Since Inception

Demographics

Functional Role:



## Composite Categories Graph



The Composite Categories Graph presents the same information as the Focus Areas in the form of a Graph. This provides a visual representation of the Army's score in each category compared to the current assessment.



## Leverage Respondent Feedback

To simplify viewing the write-in responses, filters are provided at the top of each column. In the example, the question filter option has been selected. Additionally, each column heading (Category, Question#, Question, Response, and Respondent#) can be selected to sort responses.

No Question Selected

Clear Filters Export Options Add to Workup 0

Page 1 of 52 1 - 10 of 512 items

	Category	Question #	Question	Response	Respondent #
Add	Common Core	1	My organization adequately trains our personnel to safely conduct their jobs.	training is a main focus of our unit. People develop safe practices with more experience	4843
Add	Common Core	1	My organization adequately trains our personnel to safely conduct their jobs.	Only been with the unit 2 months.	4878
Add	Common Core	2	My organization recognizes individual's safety acts.	Nobody cares to write an award for a civilian employee-20+ years no accident	4717
Add	Common Core	2	My organization recognizes individual's safety acts.	Safety awards	4843
Add	Common Core	5	Only personnel with appropriate experience/skills earn qualifications in my organization.	Most of the NCOs I work with at are inept on some level or other, I don't see how these people ever earned their promotions.	4863
Add	Common Core	5	Only personnel with appropriate experience/skills earn qualifications in my organization.	is this a joke	4886
Add	Common Core	7	Organizations' members, from the top down, incorporate risk management into daily activities.	Only reason why I put agree instead of strongly agree is my previous shift supervisor did not incorporate risk management into daily activities. This has been corrected.	4873



## Survey Requirements Met

Our records indicate that you have come close or reached the required numbers to be scheduled for the debrief. The USACRC, requested 558, and 368 (66%): with surveys taken 367.

Survey code:  
[ SURVEY CODE ]

An eARAP Analyst will contact you to schedule your Debrief. The Analyst are scheduling dates and times "further" out on the calendar from the date of this notification from 0700-1600 Central Time Zone. Be advised no briefings are scheduled on Wednesday's due to Program requirements and training. Please take a look at your calendar and let us know what your desired date/time for a debrief. Be mindful that you'll also need to CAC in to access the data for the debrief. If you could provide a couple of tentative dates we will attempt to accommodate your request; we do not do weekends. We are located at Ft Rucker, AI (Central Time) so please give us both time zones if you're in a different time zone. We need a minimum of two working days to prepare the brief and the calendar fills quickly as it's on a first come first serve basis.

The brief itself normally takes approximately 30 +/- minutes. It's telephonic and you would need access to a computer and the eARAP website <https://earap.safety.army.mil>. The brief is for you the Commander/Director/Safety officer/ Manager, if by chance you have already been contacted please disregard this email.

If you have any other questions, comments or concerns please don't hesitate to contact one of the ARAP Analyst numbers below.

Thank you in advance and we look forward to assisting you.

(334) 255-3759 / 9362 / 9579 / 2643  
DSN: 558-xxxx DSN OCOUNS: 312-558-xxxx  
[usarmy.rucker.hqda-secarmy.mbx.e-arap@mail.mil](mailto:usarmy.rucker.hqda-secarmy.mbx.e-arap@mail.mil)



## HIGH RISK WORDS

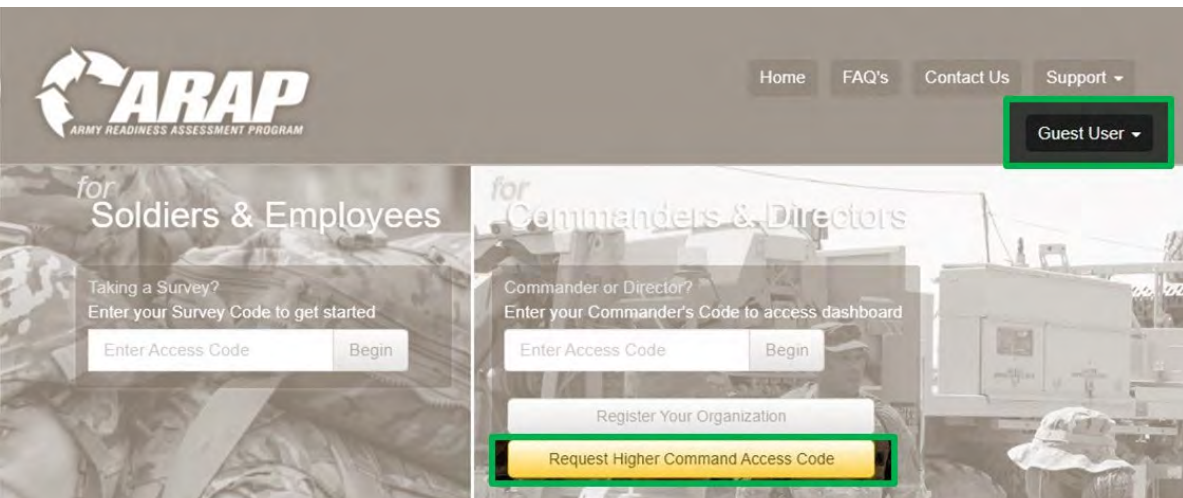
Abuse	Afraid	Assault	Bullying
Depression	Die	Discrimination	Overdose
Domestic Violence	Drug	False	Fratricide
Gang	Harassment	Hazing	Help
Hopeless	Kill	Lie	Mental Health
Murder	Myself	Rape	Russian Roulette
Steal	Opioid	Hang	Fear

Multiple Commanders have been notified since 15 March 2021 launch





*The commander or their designated representative can authorize approval at the level requested online.*



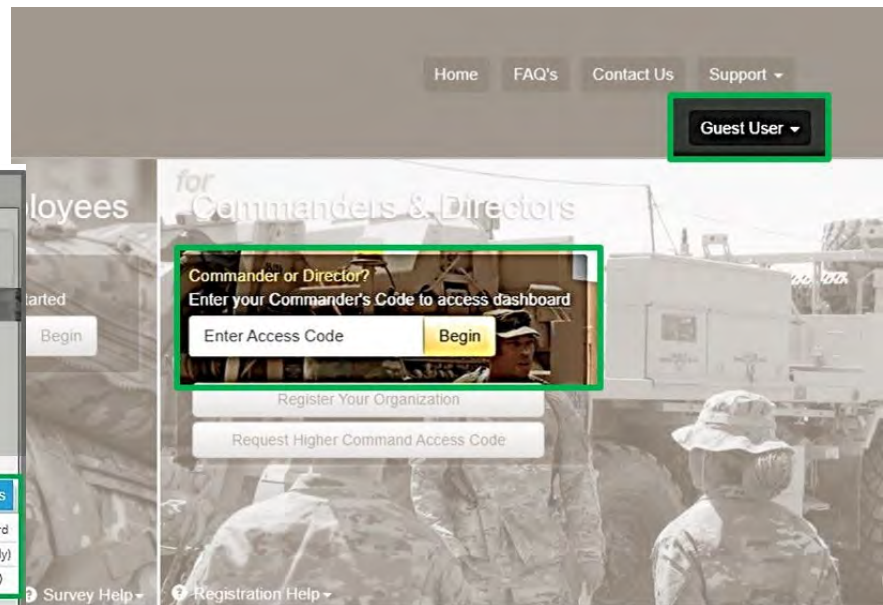
**"Access Code Request Level" must match the selection above**

**All fields marked with an asterisk \* must be completed**

**When completed click "Submit"**



Higher Command Code allows for a specific unit to be viewed



Higher Command Dashboard

The Key Performance Indicator data displayed below is for every unit under this Higher Command.

HQ CMD	Corps	Division	Brigade	Battalion

Assessments in progress (1)

Unit (Registration Date)	% Complete
	50%

Key Performance Indicators

Total Personnel:	35
Total Complete:	35
Minimum Assessments:	394
Statistical Confidence:	80%
Assessments Taken Within 15 Days:	0
Assessments Taken Within 30 Days:	0
Assessments Taken Within 45 Days:	35
Assessments Taken Within 60 Days:	35
Overall Mean Score (Without Suspect):	2.984

Export Options

- Export Dashboard
- Export Stats (Only)
- Export KPI (Only)

Key Performance Indicators: (Select a Survey from Above)

The Higher Command Dashboard Key Performance Indicators tab provides an overview of the unit's Administrative data.



Start Date: 8/11/2019 End Date: 8/11/2021  Since Inception

Page: 1 of 6 Go Page size: 10 Change

>	Corps	Division	Brigade	Battalion	UIC	Branch	Location
>							
>							
>							
>							
>							
>							
>							
>							
>							
>							
>							

Export Options

- Word (All)
- Word
- Excel (All)
- Excel
- Pdf (All)
- Pdf
- Pdf Image
- Image

Page: 1 of 6 Go Page size: 10 Change Item 1 to 10 of 57





**SENIOR LEADERSHIP INVOLVEMENT**

- Encourage all Brigade, Division, Corps and higher safety managers obtain & use their ARAP access code...
- Ensure that 100% of their battalions participated in ARAP within the last 2 years.
- Encourage respondents (military & civilians) to take the survey serious and provide candid feedback.
- Query commanders & safety managers for how they're using ARAP results (sensing session, safety stand-down, strategic planning, etc).
- Query unit personnel to see if battalion level commanders are sharing the results with Soldiers & employees. If respondents think that their leadership are not reading their feedback.... Then it's just another survey.

<b>ARAP Compliance</b>									
<b>As Of: 30 July 2021</b>	<b>Component 1</b>		<b>Component 2</b>		<b>Component 3</b>		<b>Compliance Totals</b>		
<b>In Compliance</b>	738	91.6%	346	57.0%	296	69.7%	1,374	75.1%	
<b>Out Of Compliance</b>	55	6.8%	123	20.3%	95	22.8%	273	14.9%	
<b>Never in Program</b>	13	1.6%	138	22.7%	31	7.5%	182	10.0%	
<b>Compo Bn &amp; Sq Totals</b>	<b>806</b>	<b>44.1%</b>	<b>607</b>	<b>33.2%</b>	<b>416</b>	<b>22.7%</b>	<b>1,829</b>		

