ARAP Questions are Combined into Six Focus Areas:

Common Core:
Establishes a benchmark for the Army's overall safety climate and culture.

Organizational Processes:
Evaluates the primary activities performed in the organization to execute its mission successfully.

Organizational Climate:
Reveals shared perceptions or experiences regarding behaviors that are rewarded and supported.

Resources:
Provides insight into whether adequate resources are available to complete or perform assigned tasks safely.

Supervision:
Provides a candid evaluation of leadership.

Safety Programs:
Reveals the view of the organization's safety program and risk exposure.

Plus —

Open-Ended Questions:
Allows personnel the opportunity to provide feedback and concerns anonymously.

Enhanced Features:

- Ability for commanders/directors to provide up to three additional unit-specific questions of their own

- Tailored toward participants' functional roles (operator, maintenance or support/admin)

- New commander/director dashboards (battalion and higher)

- Expanded demographics

- Improved detailed reports with performance measures

EVERY ORGANIZATION HAS A SAFETY CULTURE

ARAP
ARMY READINESS ASSESSMENT PROGRAM

WOULD YOU LIKE A TOOL THAT HELPS IDENTIFY HAZARDOUS ATTITUDES AND BEHAVIORS THAT ARE POSSIBLE PRECURSORS TO HUMAN ERROR MISHAPS?

ENROLL IN ARAP!
Commanders/directors at battalion or battalion equivalent enroll at

https://earap.safety.army.mil

U.S. ARMY COMBAT READINESS CENTER

U.S.ARMY

The Power of ARAP
ARMY READINESS ASSESSMENT PROGRAM

IMPROVING THE ARMY'S SAFETY CULTURE ONE UNIT AT A TIME!

Metric-based
- Quantitative and qualitative

Action-oriented
- Leading indicators

Leader-centric
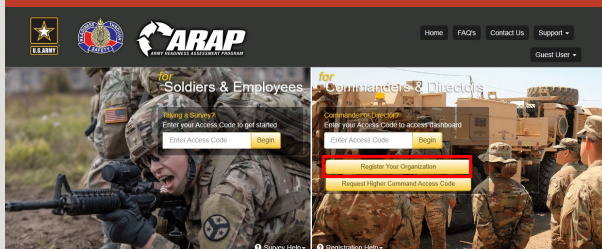- Fosters communication

Confidential
- Independent access

Anonymous
- Unfiltered feedback

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1. REGISTER

Commanders/directors at battalion level or battalion equivalent must register in accordance with Army Regulation 385-10 within 90 days of assuming command.

3. DEBRIEF

Results are calculated automatically while surveys are taken. Results are confidential and discussed during the debrief phase between a professional from the USACRC and the battalion commander or director.

ARAP PROCESS
- Register
- Assess
- Debrief
- Employee/Soldier Feedback
- Implement/Follow-up

2. ASSESS

Assessment data is collected by individuals completing the web-based survey. It takes about 10-15 minutes per person to take the survey. It is anonymous, so no CAC is needed!

4. EMPLOYEE/SOLDIER FEEDBACK

Effective and measurable courses of action are suggested for areas identified as concerning or high risk.

These COAs assist commanders/directors with developing an after-action plan addressing areas of concern.

5. IMPLEMENT/FOLLOW-UP

A follow-up assessment is highly recommended at the commander's/director's mid-tour assignment to determine if the identified areas of concern were effectively addressed by the after-action plan.